## **4. INDUCTION CHECKLIST**

This checklist should be used by the employer with the shearing team to ensure all important work practices are identified and that all shed staff are aware of work practices and safety information.

Name of woolgrower:	
Name of property:	
Property address:	
Completed by (name):	<ul><li>Woolgrower</li><li>Shearing team</li></ul>

ITEM #	HAZARDS / RISKS	RISK LEVEL	WHO	BY WHEN	DATE COMP
1. TH	E SHEARING SHED				
1.9	WOOL & PRESS ROOMS				
1.9.1	<ul> <li>Wool Table - is:</li> <li>large enough to hold the fleece</li> <li>free of protrusions or sharp corners/edges</li> <li>height adjustable</li> <li>adjusted to an appropriate height</li> <li>easily portable, to maneuver depending on the requirements of the day e.g. no. stands being used, skirting or not.</li> </ul>				
1.9.5	Bale handling is done with safe bale hooks and appropriate trolleys.				
<b>2. M</b>					
	CHINERY & EQUIPMENT				
0 4 4	OVERHEAD GEAR & SHEARING PLANT				
2.1.1					

woolclasser (e.g. between the wool table and the nearest stand).

□ Emergency Stop Controls are clearly identified.

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ITEM #	HAZARDS / RISKS	RISK LEVEL	WHO	BY WHEN	DATE COMP
2.3	HANDPIECES				
2.3.1	<ul> <li>A correctly operating worm drive is fitted to all handpieces.</li> <li>Handpiece vibration is not excessive</li> <li>Handpieces &amp; parts are maintained &amp; adjusted and monitored appropriately by shearers e.g. combs &amp; cutters are safe thickness</li> </ul>				
NOTES:				1	
2.4	GRINDERS				
2.4.3	Grinder electrical leads & cords are out of the way with no risk of being cut, entangled, damaged or causing trip hazard.				
2.4.4	<ul> <li>Safety glasses or face shields; earmuffs or ear plugs and dust mask are provided.</li> <li>Safety signage for eye and hearing protection is in place.</li> <li>Grinding is done by skilled and trained persons.</li> </ul>				
2.5	WOOLPRESS				
2.5.2	<ul> <li>There is an Emergency Safety Stop switch or bar fitted and properly adjusted.</li> <li>There is appropriate signage to identify the Emergency Safety Stop switch.</li> </ul>				
NOTES:					
2.6	TOOL & EQUIPMENT STORAGE				
2.6.1	There are no loose tools and equipment on the board that pose a slipping/tripping hazard or damage to tools and equipment.				
2.6.2	Given Shearing plants are not used as a location to hang toweling, cutters and other gear.				
NOTES:					

ITEM #	HAZARDS / RISKS	RISK LEVEL	WHO	BY WHEN	DATE COMP
2.8	ELECTRICAL SAFETY				
2.8.5	<ul> <li>Isolating transformers or Residual Current Devices (RCDs) are fitted to the main power board or individual electrical equipment to prevent electrocution.</li> <li>The RCDs are tested regularly.</li> <li>The power box location is known by the team and easily identified in case of emergency to throw the main switch.</li> </ul>				
NOTES:					
	VORK PRACTICES				
4.1	<ul> <li><b>PENNING</b></li> <li>Take care when penning-up to avoid slips, trips and falls due to either contact with sheep or pen barriers, butting by sheep, jamming fingers, cuts from protruding/ sharp objects and dog bites.</li> </ul>				
<b>NOTES:</b>					
4.4.1	<ul> <li>WOOL PREPARATION &amp; WOOL PRESSING</li> <li>The training and skills of woolpress operators is confirmed by the supervisor before the press is used.</li> </ul>				
NOTES:					
4.5	PROTECTIVE CLOTHING				
4.5.1	Shed staff do not wear loose clothing or inappropriate footwear which increase the risk of injury.				
4.5.1	Shearing footwear is worn that protects the feet, improves grip and stability with decreased risks of slipping, falling and fatigue.				
NOTES:					

ITEM #	HAZARDS / RISKS	risk Level	WHO	BY WHEN	DATE COMP
4.7	HYGIENE				
4.7.1	There is good personal hygiene by all workers in the shed to reduce the risk of infection to cuts and grazes.				
	FITNESS, WARMING UP / DOWN				
	There is adequate warm up and warm down by workers at the start and finish of each "run".				
	DRUGS, ALCOHOL & SMOKING				
	There is adequate warm up and warm down by workers at the start and finish of each "run".				
	Drug and alcohol use at or prior to work in a shearing shed is not tolerated.				
	DOGS & VISITORS				
	Animals are kept away from shearing, wool handling and traffic areas & exit points e.g. in sheep penning/working areas only.				
	Non-working visitors are restricted from the shed e.g. no child-minding or 'play' is allowed in the workplace.				
4.11	EMERGENCIES & FIRST AID				
4.11.1	<ul><li>First Aid Kit</li><li>Everyone knows where the first aid kits are located.</li></ul>				
4.11.2	There is a trained first aider available at all times when work is being done.				
4.11.3	There is a Fire and Emergency Procedures Plan posted in a conspicuous place in the shearing shed.				
4.11.4	Everyone knows where the fire extinguishers are located.				
4.11.5	Emergency Exits are clear of obstructions at all times e.g. a clear exit pathway is maintained at all times.				
4.11.8	There is a pre-planned and known assembly area or muster point that is identified.				
4.12	TRAVEL				
4.12.1	All vehicles should be safe and roadworthy and driven by licensed and				
	<ul> <li>physically competent drivers.</li> <li>Individuals should be physically prepared for distance driving and have clear directions to properties.</li> </ul>				
4.12.2	Fatigue needs to be managed. Ensure that the driver is not tired.				
4.13	RISK MANAGEMENT SYSTEMS & SIGNAGE				
4.13.1	A risk management system is in place where all workers can participate in the identification of hazards.				
NOTES:					

ITEM #	HAZARDS / RISKS	RISK LEVEL	WHO	BY WHEN	DATE COMP
5.	GENERAL WORKING CONDITIONS				
5.1	WATER				
5.1.2	Any undrinkable water is labeled appropriately.				
5.2	HEAT & COLD				
5.2.3	<ul> <li>Work practices to reduce heat stress / cold problems are agreed and in place.</li> </ul>				
5.5	DISEASES FROM ANIMALS (ZOONOSES)				
5.5.1	G Work practices are in place to limit worker exposure to infection.				
5.5.2	<ul> <li>Good sanitary amenities are provided and maintained that promote good hygiene practices</li> </ul>				
5.7	NOISE				
5.7.1	Noise is maintained below safe maximum noise levels (under 85dB over an 8 hour period) to ensure adequate communications and protection from hearing loss.				
NOTES					